## Learn. Decide. Succeed.

To schedule an appointment, discuss testing fees, or find out more, please call (972) 234-8378 or email info@aimstesting.org

AIMS tests both local and out-of-town students, adults, and employees. To request testing at your location, please contact AIMS.

Contribute to our ongoing aptitude research and contribute to *your future*.

Aptitude Inventory Measurement Service

12160 Abrams Rd. Suite 314 Dallas, TX 75243

# AIMS

Aptitude Inventory Measurement Service

Developing and promoting researchbased career information





#### Our Mission

Aptitude Inventory Measurement Service is a nonprofit research organization dedicated to the study, testing, and interpretation of human aptitudes. AIMS advises students and adults to consider specific college and career choices that will utilize their natural abilities and facilitate career satisfaction.

#### The Research

Since 1970, AIMS has been developing, administering, and interpreting aptitude worksamples. Studies show that the mental traits measured by these worksamples are inherited or determined so early in life that they do not change significantly after puberty.

Through ongoing testing, AIMS is able to continue the scientific study of human behavior, and program participants are able to receive personalized college and career advisement based on their individual test results. Because aptitudes are stable over the course of a lifetime, becoming informed about aptitudes allows individuals to make better decisions for their future and promotes long-term career satisfaction.

## How Does it Work?

The AIMS testing program consists of three half-day appointments. This includes two group testing sessions and a one-on-one session with an aptitude advisor, culminating in a results conference. Appointments may be scheduled back-to-back over the course of a day and a half or may be spaced out to accommodate scheduling needs or testing restrictions.

#### The Testing Procedure

During the first and second appointments, all clients complete tests using a computer screen and headphones. During the third session, a test administrator will work individually with the client to complete interactive testing.

A total of more than 40 worksamples are completed. Some last less than five minutes, while the longest takes about half an hour. Keep in mind that the AIMS worksamples are not like school or I.Q. tests; there is no pass or fail judgment. A high score on an aptitude worksample is an advantage in some jobs but a disadvantage in others. The goal is not to score high on all of the worksamples but to discover a satisfying outlet for the individual's unique pattern of talents.



#### The Results

The final step in the program is the presentation of test results and the interpretation of their significance. During the conference with their advisor, clients receive:

- an explanation of each aptitude score and the significance of the overall aptitude pattern
- a presentation of careers that match the client's specific aptitude pattern
- recommendations for colleges and college majors, when applicable
- a take-home packet including scores, report, conference recording, and the AIMS Handbook on CD

### Reminders

To obtain accurate test results, program participants must be age 15 or older and through puberty. Clients should come motivated and prepared to use their testing results in order to receive the full benefit of the program. Please contact AIMS to inquire about other specific testing restrictions.

## Contact Us

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Visit us on the Web: www.aimstesting.org