

High School Dance Team Code of Conduct

The FISD Mission:

"Our mission is to know every student by name and need."

Student Services Department Core Values:

Students Come First Educate Through Opportunities Relationships Drive Success!

Frisco Independent School District Extracurricular Code of Conduct For Middle and High Schools

Purpose and Vision

Frisco ISD cheerleaders, mascots, and dance/drill team members are leaders chosen to represent the campus, district, and community in the promotion of team spirit, development of strong character and sportsmanship, and reinforcement of respect and positive relations within our community. The young men and women involved in these extracurricular activities consistently demonstrate tenacity, teamwork, and commitment. In addition, they continually develop responsibility, pride, loyalty, leadership, service, self-discipline, and self-confidence. As leaders, students are encouraged to achieve personal goals regarding their athletic abilities and their social and emotional development.

Philosophy of Participation and Jurisdiction

The term "extracurricular activities" means, without limitation, all cheerleading, mascot, drill team performances and contests, competitions, or community events in which the district is represented. Membership includes any non-curricular event, participation in groups, clubs, and organizations. Membership is recognized and approved by the Board of Trustees and the school district as well as sponsored by the district or a campus. All extracurricular activity participants, including elected and appointed officers of all campus organizations, are subject to the provisions of this document.

Student participation in these and other extracurricular activities is encouraged. Frisco ISD makes extracurricular activities available as an extension of the regular school program. Participation in the regular curriculum is a right afforded to each student, while participation in the extracurricular program is a privilege that carries additional expectations for acceptable conduct. While students engage in, perform, compete, or participate in extracurricular activities they represent themselves, their student body, and the school district whether in or out of uniform.

Since participation in extracurricular activities is a privilege and not a right, Frisco ISD is authorized to set higher standards for these participants than it would for those students who choose not to participate in these activities. Therefore, this Extracurricular Code of Conduct extends beyond the Frisco ISD Student Code of Conduct not only in types of behavior prohibited but also in corresponding consequences and jurisdiction for imposing discipline. This Extracurricular Code of Conduct will be enforced with all students grade 6-12 participating in Cheerleading/Mascot and Dance/Drill Team organizations regardless of:

- whether school is in session;
- whether the offense occurs on or off school property or at a school-related event;
- whether the student is directly involved with the extracurricular activity at the time the prohibited conduct occurs;
- · whether the extracurricular activity is in-season; and
- where or when the conduct occurs.

It is possible that a student who violates the *Frisco ISD Student Code of Conduct* will incur consequences from both the appropriate school administrator and from his or her coach or sponsor for the same particular violation. It is also possible that a student participant in extracurricular activities could violate the *Extracurricular Code of Conduct* and be subject to discipline by a coach or sponsor without having violated the *Frisco ISD Student Code of Conduct*.

Conduct Expectations

The following conduct is expected of all participants. Failure to meet these expectations may result in disciplinary action by the coach/sponsor.

- Student commitment to a team or organization is expected for the entirety of the season or activity as
 determined by the campus administration and organization sponsor. Students are encouraged to participate in
 more than one extracurricular activity; however, students may not quit one sport or program in order to
 participate in another while the activity he or she quit is still active.
- 2. Organization members are expected to behave in a manner that is becoming of the individual as well as to the organization they represent. They should be aware that in or out of uniform they are representatives of the organization and the campus they attend and should act accordingly in maintaining a higher standard of conduct. Organization members will abide by school codes of conduct both in and out of uniform, both at and away from school. Any question of appropriateness will be decided by the designated campus official and sponsor.
- 3. During performances organization members will stay with the team at all times unless given direct permission by the sponsor.
- 4. Dancers may not be on the field or gym floor without having the sponsor available.
- 5. Organization members will demonstrate good sportsmanship at all times. This includes behavior toward visiting or hosting teams as well as the opponent's fans. Frisco ISD participants will be noted for clean yet tough competition. Praise your opponents while competing beyond your ability.
- 6. Organization members will be courteous and respectful to their teammates, sponsors, teachers, classmates, and all school/district administrators at all times.
- 7. Organization members will refrain from public displays of affection while in or out of uniform.
- 8. Organization members will refrain from inappropriate social media activity as defined by the campus sponsor and principal.
- 9. Students should arrive to practices (including workouts), meetings, and events on time and prepared, and are required to stay for the duration of the event.
- 10. Students should follow the rules promulgated in the Frisco ISD *Student Code of Conduct*. Failure to do so may result in disciplinary measures related to the student's participation in extracurricular activities as determined by the coach/sponsor and campus principal or designee.

FISD Extracurricular Code of Conduct Disciplinary Policies

The following policies apply to all extracurricular activities at all FISD schools.

1. The illegal use of alcohol or the illegal use of controlled substances is prohibited.

The following penalties will be enforced.

If the offense occurs during the organization season, the student will be suspended from participation for two competitive contests or performances. The students will complete appropriate cardiovascular training. The student will also be recommended to complete an approved substance abuse intervention program. If the violation occurs during the off-season, the two week suspension will carry over until the next competitive season.

Step 2 (2nd and subsequent offenses)

The student will be barred from participation in all extracurricular activities for one calendar year from the date school officials first become aware of the infraction.

Step 3 (3rd subsequent offense)

The student will be barred from all cheerleading, mascot or drill/dance activities for the remainder of their HS career.

2. If a student commits a serious criminal act, it reflects negatively on all extracurricular activity participants.

The following consequence, in addition to any other school disciplinary action, will be enforced in the event school personnel have reasonable cause to believe a student has been involved in the commission of a felony offense, as defined by the Texas Penal Code or by Federal law.

The student will be removed from participation in all extracurricular activities for one calendar year.

3. Activity sponsors or coaches are permitted to assign reasonable consequences in the event a member of their activity group is in violation of any part of the FISD Student Code of Conduct or Campus Behavior Management Plan.

Dance Team Guidelines

The following articles must be adhered to by all Frisco ISD High School Dance Team members. It must be understood that as a member of this organization, the student becomes a representative of Frisco ISD, and each member must maintain high moral and ethical standards. Membership is from the tryout date to the last day of school the following school year.

Article I. Purpose

- 1. The purpose of Frisco ISD Dance Team shall be threefold:
 - 1. To serve as a performing group representing Frisco ISD and the high school campus throughout the community and state.
 - 2. To boost morale and spirit of the high school campus.
 - 3. To develop character, leadership, self-discipline, sportsmanship and individual responsibility in each member.

Article II. Tryout Qualifications and Requirements

- 1. Anyone who meets the set qualifications will not be discriminated against because of race, gender, creed, or educational handicap.
- 2. Candidates must be entering grades nine (9) through twelve (12).
- 3. At least one parent of each candidate must be present at the orientation meeting or must contact the director prior to the meeting.
- 4. Candidates and their families must agree to and be fully aware of the financial responsibilities of being a Dance Team member and meet all financial obligations throughout the year.
- 5. Each candidate must tryout each year, regardless of whether or not she/he has previously been a Dance Team member.
- 6. All financial obligations to any FISD affiliated programs must be cleared prior to tryouts.
- 7. Dance Team members who have been dismissed or resigned from the previous year must have permission from the director and principal to tryout.
- 8. Candidates must show proof of residence within the attendance zone of the school and be enrolled in that school.
- 9. If a student transfers to Frisco ISD or within Frisco ISD before the beginning of summer practices for the new year, they must meet the following criteria to tryout:
 - Have participated in tryouts and made their former Dance Team OR have participated in studio Dance Teams if no Dance Team was available at their previous campus.
 - Present a letter of recommendation from their former director stating that they made the team, are in good standing, and meet the academic requirements for tryouts.
 - Tryout in front of the Frisco ISD director and score 70 points or higher.
- 10. Candidates must have the following forms *on file* prior to or on the designated date in order to qualify for membership:
 - Information/Agreement Form
 - Application/Permission Form
 - Travel/Medical Form
 - Participation/Code of Conduct Contract
 - Participation Physicals: When selected for the team students must turn in a participation physical
 form signed by a physician. An up to date, recent athletic physical for another activity may be used for
 this requirement. This must be on file with the program director prior to the first official practice of the
 organization as determined by the local campus.
 - Any other FISD/Campus forms requested

K. Requirements for Tryouts:

- 1. Must not have been academically ineligible for two or more grading periods during the application school year.
- 2. Students must have acceptable disciplinary records for the current year. Students who have been assigned to either ISS, OSS or DAEP must have permission from the principal to participate in tryouts. The principal will take into consideration:
 - the circumstances of the disciplinary assignment
 - the student's past disciplinary history
 - the satisfactory completion of the assigned consequence prior to the tryout.
 - If a student has more than three days of ISS, OSS, or DAEP assignments they may be allowed to tryout under a probationary status if granted approval by the sponsor and campus administration.
 - Students in DAEP at the time of tryouts are not eligible to tryout.
 - Students assigned to the JJDAEP during the school year are not eligible to tryout.
- 3. After the first semester of the school year, students must have the following number of credits to tryout:
 - Incoming 9th Grade: on track to pass 8th grade and verified by both the outgoing and incoming principals
 - Current 9th Grade: 2.5 credits
 - Current 10th Grade: 7.5 credits
 - Current 11th Grade: 12.5 credits
- 4. Students must not have been absent (without making up those hours) for more than 10% of school days in a school year.
- 5. Students must be cleared through both the attendance and administrator's offices before being eligible to tryout. Documentation for this clearance will be based on campus preference, but must be on file before the tryout process begins.
- 6. The student code of conduct for extracurricular activity involvement will continue to be in effect.
- 7. The current year principal, in conference with the attending principal or designee and program director, will make the determination of eligibility to tryout (example: current 8th grade student's eligibility will be determined by their middle school principal, the local high school principal or administrative designee, and program director).
- 8. Tryouts may be video recorded if student is unavailable to tryout during the specified time because of a school sponsored or University Interscholastic League sponsored event, or if they are medically unable to tryout, with approval from the sponsor and campus administration. (doctor's documentation will be required).

Article III. The Tryout Workshop

- Attendance at all Dance Team tryout workshops is expected. Failure to participate in the workshops could severely hamper the candidate's ability to learn the material used for judging at the tryouts and therefore could impact their ability to make the team.
- 2. Tryout workshops are closed to spectators and may not be videotaped or recorded.

Article IV. The Audition

- 1. The audition will be held on a date designated by the director.
- 2. There shall be no minimum set number of Dance Team members for the team.
- 3. Candidates will tryout before a panel of three or more professionally qualified Dance Team judges hired by the director/administration.
- 4. A candidate can receive a possible of 100 points from each judge (300 points total).
- 5. The minimum score necessary to become a Dance Team member will be 210 points. This is an average of 70.
- 6. Entering 12th grade dancers who do not meet the minimum score of 210/average of 70 initially but were on the team as an 11th grader and are considered "in good standing" by the sponsor and campus administration, **at the discretion of the campus personnel**, may be allowed to participate as additional members of the team for their senior year.
- 7. The judges' subjective and objective opinions regarding the adjudication process are final and are not appealable or grounds for the FISD formal grievance process. The tryout results, once reviewed and certified as accurate by the campus administration, are final and not appealable or grounds for the FISD formal grievance process.
- 8. Tryouts are closed to all spectators. Those eligible for attendance include the judges, director, senior assistants, faculty volunteers, and administrators.
- 9. All candidates who have been selected for the Dance Team will have their name and/or tryout number posted in a place designated by the director.
- 10. If a parent wishes to view their student's individual tryout documents, they must contact their officiating administrator. Parents are allowed to view their student's individual documents only. The statute of limitations for viewing is five (5) school days following the tryout session. Parents are not allowed to view any other students' documents, nor the tally sheets. The judges' decisions are final and are not grounds for the formal grievance process.

Article V. Membership Requirements and Expectations

- 1. Dance Team members must be enrolled for the designated Dance Team class for the fall and spring semesters of their membership year.
- 2. Dance Team members are required to attend summer practices or are subject to discipline. For every 2 days absent, a Dance Team member forfeits one performance beginning with the first performance of the season.
- 3. Attendance to all Dance Team activities, practices, and performances is mandatory. This includes, but is not limited to, before school, during school, after school, summer practices, and any emergency practices called by the director.
- 4. Members are expected to arrive on time and attend the entire practice until dismissed by the director. Dance Team members may not leave practice or the practice area without permission.
- 5. All organization trips, projects, and activities must be under the direction and approval of the director.
- 6. If an incident occurs during school or while on a team trip, during a competition, or during an exhibition, a member should expect disciplinary action from school as well as from the Dance Team
- 7. Members must audition for select performances. Members are not guaranteed to dance at every performance.
- 8. The director reserves the right to pull any member from a performance due to absence, conduct, or lack of effort. A member unable to meet the standards set for that performance will not be allowed to perform in that particular performance and will be placed on reserve status. She/he must attend the practices and performance in uniform and assume her/his responsibilities as usual.
- 9. Final field rehearsals are mandatory. Any member who misses the final rehearsal may be eliminated from that particular performance.
- 10. Members may be pulled from performances until their balance is paid in full on dance team expenses.
- 11. Dance Team members will abide by school codes of conduct including the FISD Code of Conduct for Extracurricular Activity Involvement both in and out of uniform, both at and away from school.
- 12. Dance Team members will demonstrate good sportsmanship at all times.

- 13. Dance Team members will be courteous and respectful to their teammates, sponsors, teachers, classmates, and all school/district administrators at all times.
- 14. Dance Team members will refrain from public displays of affection while in or out of uniform.
- 15. Dance Team members are expected to behave in a manner that is becoming to the individual as well as to the organization they represent. They should be aware that in or out of uniform they are representatives of the Dance Team and the high school they attend and should act accordingly in conduct both in and out of uniform, both at and away from school. Any question of appropriateness will be decided by the principal and director.

Article VI. Grades

- 1. Academic Eligibility
 - Texas Education Agency-University Interscholastic League "NO PASS-NO PLAY" REQUIREMENTS:
 - o Students who pass all courses for the six-week period are eligible for the next six-week period.
 - Students who lose eligibility and then regain eligibility must wait seven calendar days before they become eligible to participate in competitions and performances. Students who are ineligible may continue to practice with their team, but they may not perform.
 - Students who have failed a class may <u>regain</u> eligibility after three-weeks; however, at the end of three weeks, they must be passing all courses, not just the one they failed. They also have a seven-calendar day waiting period after the three-week or six-week period before eligibility may be regained.
 - Dance Team members who fail a class during any six weeks grading period will be excluded from participation in all extracurricular activities for the following three weeks. They are to continue to attend class and all outside of school practices. This state policy does not apply to social activities. After three weeks, a grade check will be completed. If the student is passing all classes, she/he may resume participation. If the student is failing a class, she/he will be placed on academic suspension for another 3 weeks.
 - Any member who obtains an average of below 70 for any two grading periods during the school year may be removed from the team.

2. Dance Team Grades

 Grades are given to the Dance Team members, officers, and managers based upon effort, attitude, performance, responsibility, and achievement.

Article VII. Attendance

- 1. Excused Absences
 - The status of an absence will be determined by the director. Some reasons for excused absences are:
 - o Personal illness or accident
 - Death in the family
 - Religious holidays
 - Special school UIL activity with advance approval from the director
- 2. Unexcused Absences
 - Absences for reasons other than those listed above will be unexcused (this includes absences from
 the Dance Team class). Unexcused absences will result in disciplinary action as determined by the
 local campus director and campus administration and may result in loss of performance eligibility,
 suspension, or dismissal.
- 3. Unexpected Absences
 - In the event of an unexpected absence (illness, accident, or death in the family) the member must make every effort to inform the director of the absence and the reason for the absence **prior** to the class/practice.

- The parent/guardian of the member is required to call the director's office and speak to her directly
 or leave a message on the director's school voice mail or email. Leaving a message with an officer
 is not sufficient.
- A parent and/or doctor's note must be submitted to the director upon the member's return to school or practice. Two consecutive absences will require a doctor's note.

4. Unreported Absences

- Unreported absences will not be allowed. The status of an absence or tardy will be determined and disciplined by the director.
- Members must attend school ½ day in order to maintain eligibility for participation in an organizational activity.
- Tutorials may be attended once a week without discipline consequences. However, the member may be placed on reserve status. The director must be notified 24 hours before the tutorial session. All other tutorials should be scheduled on "off" days/times. Members may not miss dance practice due to tutorials.

Article VIII. Routine Evaluations and Performances

- 1. All members must be present at the time of auditions to be eligible to audition.
- 2. The director has the final decision on who makes the performances, and that decision is final.
- 3. A member unable to meet the standards set for that performance will not be allowed to perform in that particular performance but must attend the performance in uniform and assume responsibilities as usual.
- 4. A complete uniform and equipment check will be held prior to any activity/performance.
- 5. Members who miss more than two practices during competition season may be subject to being placed on reserve status.

Article IX. Uniforms and Equipment

- Dance Team members will be supplied items by the Frisco ISD and/or Booster Club. Dance Team members are
 responsible for the upkeep of each item received and will be held financially responsible for the item if lost or
 damaged.
- Dance Team members are responsible for purchasing practice attire and other necessary clothing and accessories as required, and all personal items must be labeled with the member's name.
- 3. Practice attire/uniforms are to be kept clean and in good condition.
- 4. All designated uniforms, jackets, etc. are to be worn by Dance Team members only.
- 5. The length and style of the uniform will be selected by the director with the approval of the principal.
- 6. The uniform is only to be worn in conjunction with school sponsored events.
- 7. Hair will be worn as specified by the director.
- 8. No Dance Team member will lend her/his uniform for Powder Puff, Halloween, etc.
- 9. No jewelry will be worn during practices, performances, or pictures.
- 10. No nail polish, other than French manicure, will be worn while in uniform or performing.

Article X. Transportation and Travel

- 1. Dance Team members are required to ride to and from all activities in the transportation provided by the Frisco ISD and/or Booster Club.
- 2. If a member has requested an early release from an activity, departure may not occur until the performance events have been concluded. The director must be contacted prior to the event.

Article XI. Finances and Fundraising

All fundraisers will fall under the guidelines as outlined by Frisco ISD and will benefit all members of the program. In all situations, fundraising activities must be approved by the campus administration and fall under requirements as outlined by the district for the current school year.

- 1. If a Dance Team member is dismissed or resigns, she/he will be held financially responsible for any and all items already ordered. No refunds will be made.
- 2. Individual refunds from fundraising profits will not be made.

Article XII. The Disciplinary System

Additional details regarding individual campus disciplinary systems will be outlined in the campus program addendum. Details regarding these policies are at the discretion of the campus administrator and Dance Team director. Campus disciplinary decisions are final and are not grounds for the formal grievance process. Please reference page 4 of this document for additional information.

Article XII. Probation, Suspension, Dismissal, Resignation, and the Appeal Process

1. Probation

Disciplinary Probation

- Disciplinary probation is a period designated in which the member continues to uphold all
 responsibilities of being a Dance Team member but may <u>not</u> participate in performances. Members
 may attend social activities and wear the uniform.
- 2. A contract will be written and must be signed by the member, parent, and director.
- 3. If the reason for disciplinary probation is not corrected within the time frame established, the member is subject to suspension or dismissal.
- 4. Reasons for disciplinary probation (but not limited to):
 - Being assigned Saturday School or administrative disciplinary consequences
 - Poor conduct/attitude

Academic Probation

Academic probation (or ineligibility) is failing one or more classes for a grading period (in accordance with UIL rules and regulations)-3 weeks probation. Members may not wear the performance uniform, travel, or sit with the team. Members may attend education field trips but not participate or assist with a public performance.

2. Suspension

- 1. Suspension eliminates the member from participation at mandatory activities and participation in performances and special events. The member may not attend Dance Team social activities. The member is not allowed to wear any part of the uniform to school or activities during the period of suspension. The member may not travel or sit with the Dance Team at performance events or public activities. The member will continue to attend Dance Team class and assist the managers in their duties.
- 2. A suspension contract will be written for the member with the length of the suspension to be decided upon by the director. The suspension contract must be signed by the member, parent, and director.
- 3. If the reason for suspension is not corrected within the time frame established, the member is subject to dismissal.
- 4. Suspensions will be handled in the following manner:
 - First Suspension: 2 games/performances
 - Second Suspension: 3 games/performances
 - Third Suspension: Any member who receives a suspension for a third time will be removed from the squad for the remainder of the school year.

- 5. Reasons for Suspension (but not limited to):
 - Second assignment of administrative disciplinary consequences-contract may vary.
 - Continuing to fail one or more classes after three week probation-three week's suspension.

C. Dismissal

- 1. Dismissal involves a loss of membership from the organization. All school equipment and uniforms must be returned and all financial obligations must be cleared within one week of dismissal. Once a member has been dismissed, she/he loses all privileges of the organization. This includes awards, recognition, etc., although they may have accrued over the duration of the Dance Team year. This also includes attending Dance Team only events, using the Dance Team facilities, and wearing Dance Team attire.
- A Dance Team member who has been dismissed will not be eligible to participate in the next year's
 tryout without approval from the director and principal. Areas to be reviewed will include but may not be
 limited to a review of the reason(s) for dismissal and student records since the dismissal (academic
 grades, discipline records, attitude, etc.).
- 3. In all cases of dismissal, the director will confer with the principal of the school.

Grounds for Dismissal

All rules become enforceable the day the Dance Team member is selected and remain in effect until the end of the Dance Team year. All students must also abide by the *Code of Conduct for Extra Curricular Activities* involvement as stated in the Frisco ISD *Student Handbook*.

- 1. A dancer will be automatically dismissed from the squad for the following reasons:
 - Any member who receives a suspension for a third time will be removed from the squad for the remainder of the school year.
 - Dance Team members will attend all practices, school games, pep rallies, and other scheduled
 events or activities as notified by their sponsor(s). The accumulation of 3 UNEXCUSED absences
 from one or a combination of the afore-mentioned activities will result in immediate removal from
 the team for the remainder of the school year.
 - Any member who is expelled from school will be removed from the squad for the remainder of the school year.
- 2. Any dancer that accumulates three written warnings regarding behavior or conduct, dress code violations, attendance, failure to follow a coach's directive and or other violations of the dance team code of conduct.
 - First Warning: parents will be notified, written notice will be signed by the parent and student, and the dancer will be benched for one performance
 - Second Warning: parents will be notified, a conference will be held with the parent and student, written notice will be signed by the parent and student, and the dancer will be benched for two performances.
 - Third Warning: results in the student's removal from the squad for the remainder of the school year. Please note that any dancer removed from the squad is not eligible to attend any squad activities including the end of the year banquet.

D. Resignation

- 1. Resignation shall be defined as "a choice made by the individual member that she no longer desires to participate in the organization."
- 2. Once a member has resigned from the organization, she/he forfeits all privileges of the organization. This includes awards, recognitions, etc., although they may accrue over the duration of the Dance Team year. This also includes attending Dance Team only events, using the Dance Team facilities, and wearing the Dance Team attire.

- 3. Resignation procedures involve a conference with the director and a letter of resignation (preferably typed) by the resigning member, signed and dated, with a parent/guardian signature as well.
- 4. All equipment must be turned in and financial obligations cleared at the time of resignation.
- 2. Upon dismissal or resignation every effort will be made to move the student to an alternative setting however this will remain at the discretion of each campus.
- 3. The Disciplinary Appeal Process
 - 1. The Appeal Process is the order a parent/guardian or Dance Team member should follow concerning the appeal of a disciplinary decision:
 - a. Reference to the code of conduct rules.
 - b. Conference with the director.
 - c. Conference with the Camus Coordinator(s) or Assistant Principal.
 - d. Conference with the Principal.

The decision of the campus principal is final and is not subject to the district appeals process unless the concern is related to district wide policy, guidelines, or procedures.

Leadership Positions

Selection processes and procedures for any and all dance officers, social committee members, managers, and honor guard members will be determined by the dance team directors and campus administration.

Article XIV. Dance Officers

- Dismissal of a Dance Officer
 - Additional details regarding individual campus disciplinary systems and dismissal of dance officers will be
 outlined in the campus program addendum. Details regarding these policies are at the discretion of the
 campus administrator and Dance Team director.
 - If an officer becomes academically ineligible, she/he will be relieved of her/his officer duties but will remain
 a line member for the remainder of the season and be expected to follow the code of conduct rules and
 regulations as a line member.
 - If an officer is placed on probation or suspension, she/he may be relieved of her/his duties as an officer and will remain a line member for the remainder of the season and be expected to follow the code of conduct rules and regulations as a line member.

Article XV. Social Committee

- 1. Dismissal of a Social Committee member
 - Additional details regarding individual campus disciplinary systems and dismissal of social committee
 members will be outlined in the campus program addendum. Details regarding these policies are at the
 discretion of the campus administrator and Dance Team director.
 - If a Social Committee member becomes academically ineligible, she/he will be relieved of her/his committee duties but will remain a line member for the remainder of the season and be expected to follow the code of conduct rules and regulations as a line member.
 - If a Social Committee member is placed on probation or suspension, she/he may be relieved of her/his
 committee duties as a Social Committee member and be expected to follow the code of conduct rules and
 regulations as a line member.

Article XVI. Managers

- 1. Managers may be selected by the director.
- 2. Managers are non-performing team members and must uphold all duties, rules, and regulations, including grade policies, presented in the code of conduct. Failure to comply with the rules and policies will result in termination from the manager position.

Article XVII. Honor Guards

- 1. Honor Guards may be selected by the director.
- 2. Honor Guards are expected to treat every Dance Team member with respect.
- 3. Honor Guards are responsible to the director and dance officers. They will assist the team with props, escort them on the sidelines, and escort them across the field to the visiting Dance Team during football games, and other various duties assigned by the director.
- 4. Honor Guards must uphold all duties, rules and regulations, including grade policies, presented in this code of conduct. Failure to comply with the rules and policies will result in termination from the Honor Guard position.

Article XVIII. Parental Responsibilities

- 1. Parents must be willing to meet all financial obligations and time commitments involved in having their daughter as a Dance Team member. All payments are final and non-refundable.
- 2. Parents are responsible for arranging transportation to and from all activities, practices, except when transportation is provided by the school district.
- 3. At least one parent of each Dance Team member is encouraged to attend the Booster Club meetings held throughout the year.
- 4. Parents should be supportive of their child and of the Frisco ISD organization.

Liberty High School Red Rhythm Dance Team Addendum and Guidelines 2018-2019

Overview:

- 1. The LHS Red Rhythm director will have authority to discipline any member for not upholding the FISD Dance Team Code of Conduct, LHS school policy, and LHS Addendum/Guidelines.
- 2. Members will receive disciplinary action according to the FISD Dance Team Code of Conduct, Article XII for any infraction of the FISD Dance Team Code of Conduct, LHS school policy, and LHS Addendum/Guidelines.
- 3. Drill Team Members are expected to follow the Drill Team director directives as communicated by the Drill Team officers. Failure to follow these directives will result in disciplinary actions as outlined in the FISD Dance Team Code of Conduct.
- 4. Line members will be provided a merit card per five supply items they sign up for and bring by the first day of school. Students may apply the merit to any attire infractions. Merits may not be used for conduct infractions and misplaced merit cards will not be replaced or honored. A student may receive no more than five merit cards per year.

Appendix to Inherent Risk Sheet

- 1. Team members will participate in an appropriate warm-up that is designed by the directors. (refer to 3rd guideline)
- 2. Team member will learn challenging stunts on a mat. Once members have executed the stunt, the stunt will be practiced in the gym, studio, or auditorium as it would be performed. (refer to 7th guideline)
- 3. Team member will train to increase strength and guard against injuries such as weight lifting, endurance training, and conditioning. (refer to 13th item)

Appendix to Article VII

- A. In addition to excused absences listed in the FISD Dance Team Code of Conduct additional excused absences may include:
 - 1. Family trips with advanced two week notice and approval from the director to excuse the absence
 - 2. Family ceremonies with advanced two week notice and approval from the director to excuse the absence
 - 3. Standardized tests for college admission with advanced two week notice and approval from the director to excuse the absence
 - 4. College visits with advanced two week notice and approval from the director. Student must email/bring a verification letter from college to excuse the absence.
 - 5. Driving tests with advanced two week notice and approval from the director. Student must email/bring a copy of the driving permit to excuse the absence.