Our Mission at Spears Elementary is to do "Whatever It Takes" to ensure every student is successful.

We have a Vision of creating a campus culture that...

- S serves others with kindness
- P-possesses high personal expectations
- E expands our knowledge
- A appreciates and accepts diversity
- R respects our school and community
- S-seeks lasting relationships



Students, Teachers, Parents.... Working together for success!

Whatever It Takes

Our Staff Commitments:



Staff

- Provide high-quality, differentiated instruction in a safe, supportive and effective environment that enables all children to grow and learn.
- Provide parents with regular feedback on student's progress and growth, both academically and socially-emotionally.
- Maintain communication with parents through updated websites, newsletters, email correspondence, phones calls, online grades and Thursday folders (2nd-5th).
- Provide opportunities for parents to actively participate in their children's education.
- Support the social-emotional development of students through class meetings, guidance lessons and school-wide programs.
- Maintain a safe environment by always being aware of surroundings.

Parents

- Celebrate the academic and social-emotional success and growth of my child/ren.
- Actively participate in my child/ren's education through communication with the school through email, phone calls and parent conferences.
- Stay informed of campus and community activities by reading newsletters, visiting campus websites, and submitting necessary forms in accordance with deadlines.
- Check my child/ren's performance weekly through Thursday folders and checking grades in HAC (2nd-5th).
- Ensure that my child/ren arrive to school on time with necessary materials.
- Provide support and assistance when needed with schoolwork/homework.

Students

- Complete my schoolwork/ homework and turn it in on time.
- Participate in all class activities and try my best.
- Be responsible for my actions.
- Respect myself, my peers, Spears' staff members and the learning environment.
- Co-create and abide by campus treatment agreements
- Recite the Spears Chant daily during morning announcements

WHAT IS A SCHOOL-PARENT COMPACT?

Our annual school-parent compact offers ways that we can work together to help our students succeed. This compact provides strategies to help connect learning at school and at home.

Effective Compacts:

- Link to academic achievement goals
- Focus on student learning
- Share strategies that staff, parents, and students can use
- Explain how teachers and parents will communicate about student progress
- Describe opportunities to observe, volunteer, and participate in the classroom

Jointly Developed

The parents, students, and staff worked together and shared ideas to develop the school-parent compact. At a campus improvement team meeting each year, parents and staff review and revise the compact based on the school's academic achievement goals and students' needs.

Parents are welcome to provide feedback at any time. All feedback will be collected and reviewed during the annual revision meeting with parents.

Building Partnerships

There are many opportunities at Spears
Elementary for parents to volunteer and play a
role in their child's education. Please consider
joining the faculty, staff, and fellow parents by
collaborating with our PTA and its various
school initiatives. More information can be
found at

spearspta.membershiptoolkit.com/home

COMMUNICATION ABOUT LEARNING

Spears Elementary is committed to frequent two-way communication with families about children's learning. Some of the ways you can expect us to reach you are:

- Weekly Thursday folders (2nd 5th)
- Online grading system called HAC for 2nd-5th grade families
- Parent-Teacher conferences
- Progress reports
- Report cards
- Weekly campus newsletters
- Updated grade level websites
- Guided Reading/Citizenship folders
- Social Media

Spears School/ Parent Compact 2025 - 2026



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